Visier Inc. Announces New Release of Visier Workforce Analytics Designed to Highlight Connections Between HR Metrics and Business Outcomes

New release from Visier provides native iPad support, and an innovative topic-based approach to workforce analytics that highlights trends across HR metrics, and provides for a guided exploration of critical interrelated workforce data.

VANCOUVER, BRITISH COLUMBIA--(Marketwire - July 11, 2012) - Visier Inc., an innovation leader in workforce analytics, announced today the immediate availability of their 2012 summer release of Visier Workforce Analytics. With native support for iPads, Visier has focused on how modern leaders make decisions, on-the-go, with information at their fingertips. Visier also recognized that organizations remain challenged with knowing what is critical to measure, and so has pioneered a new approach that guides HR professionals so they can move beyond the simple collection of HR metrics to achieve an understanding of the underlying business situation. By providing analytical insight that cuts across metrics and highlights key contributing factors organizations can focus on the workforce topics that will make the most impact to their business.

Visier Workforce Analytics is a cloud-based, comprehensive analytics application designed for business leaders and HR professionals to easily obtain insights into their organization's performance and improve the return on their most important investment, their human capital.

Visier is designed to help business leaders reduce costs, improve productivity, attract and retain top talent and implement a workforce strategy that supports their business objectives. Visier Workforce Analytics is an intuitive, predictive and interactive solution that uncovers key links between people and business outcomes. By answering the most critical and fundamental business questions, Visier guides business leaders and HR professionals through a best-practice analysis that helps to predict and plan for their future needs.

Continuing to deliver on its commitment to develop the next generation of workforce analytics solutions, the new release of Visier Workforce Analytics provides the ability to diagnose comprehensive workforce topics. HR professionals and business leaders can explore such diverse topics as: workforce productivity, recruiting effectiveness, pay equity, workforce aging, manager effectiveness and many others. Each topic highlights related metrics, contributing factors and, with support of predictive analytics, influencing factors that are impacting the business are automatically highlighted.

With the growing importance of mobility to support instant access to information for decision-making, Visier has added native support for iPad devices. Decisions happen everywhere in modern organizations: meeting rooms, on the road, in the hallway and

wherever people connect and collaborate. Visier has innovated to simplify the sharing of critical workforce insights through a simple click-to-capture workflow. Download reports to Microsoft PowerPoint, interact with reports online, or send interactive reports to an executive's iPad for real time decision-making.

"Delivering impactful workforce insight is still elusive for many organizations," according to John Schwarz, Founder and CEO of Visier. "Our new release is a huge leap forward in thought leadership and innovation for analytic applications. By focusing not merely on the collection and reporting of individual metrics but with guided analysis, predictive technology to highlight issues, native iPad support, and insights represented in visualizations, organizations can now see the connections across various workforce metrics that are impacting their business, and determine the optimal actions to take."

<u>Download the Visier Datasheet</u> today and discover the new face of workforce analytics, and see first-hand how Visier is revolutionizing analytics.

(http://info.visier.com/workforce-analytics-datasheet?utm_campaign=Summer-2012-New-Release-Announcement-PR&utm_source=Press%20Release).

About Visier

Headquartered in Vancouver, B.C. and San Francisco, Calif., Visier delivers workforce analytics through the cloud to empower HR professionals with the most critical insights for optimizing their people strategy to meet their business strategy. Visier's unique analytics combine the sophistication of predictive capabilities with the ease-of-use of consumer applications. Founded in 2010, by business intelligence experts, including former Business Objects chief executive officer, John Schwarz, the company's leadership team has a proven track record of technical, operational and strategic management success with companies such as IBM, Business Objects, SAP and Symantec. For more information, visit www.visier.com.

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